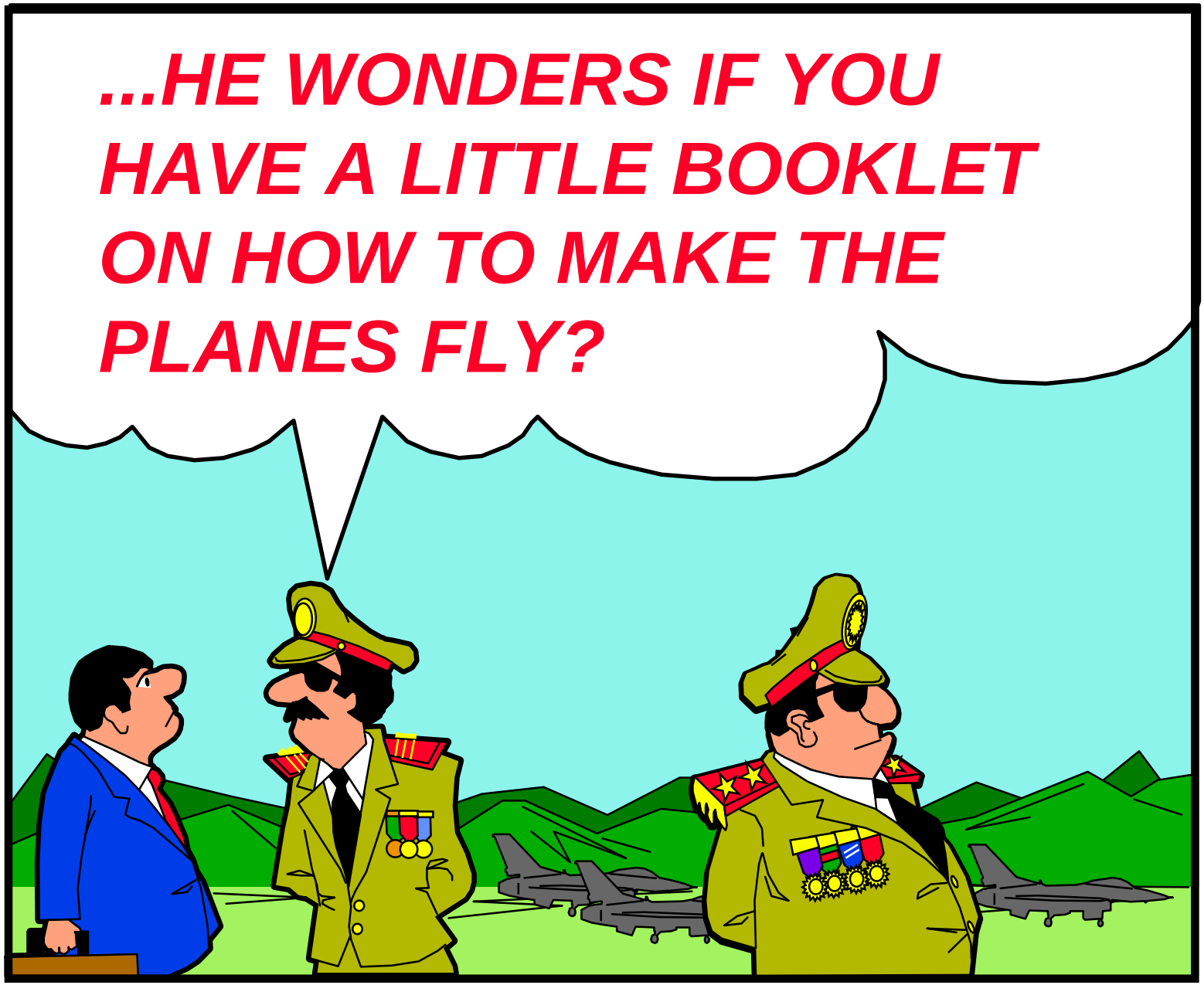
S.A. Training Management

DISAM

Defense Institute of Security Assistance Management

PLEASE TELL THE GENERAL THAT THE UNITED STATES IS HONORED TO BE ABLE TO PROVIDE YOUR COUNTRY WITH THIS $5 BILLION WORTH OF AIRCRAFT!

THE GENERAL SAYS HE IS GRATEFULL TO AMERICA AND PROUD TO BE PART OF THE FREE WORLD DEFENSE STRUCTURE!
BUT BEFORE YOU LEAVE...


...HE WONDERS IF YOU HAVE A LITTLE BOOKLET ON HOW TO MAKE THE PLANES FLY?

S.A. Training Definition

"Military Education and Training"

Para n, Sec 644, Chap. 3, F.A.A. of 1961 as amended

"Training"

Para (5), Sec 47, Chap. 4, AECA as amended

...includes formal or informal instruction of foreign students in the United States or overseas by officers or employees of the United States, contract technicians, or contractors (including instruction at civilian institutions), or by correspondence courses, technical, educational, or information publications & media of all kinds, training aids, orientation, (training exercise) & military advice to foreign military units & forces,...

Policy and Procedures

- **DoD 5105.38-M, Security Assistance Management Manual (SAMM), Chapter 10**
- **Joint Security Assistance Training (JSAT) Regulation**
  - **AR 12-15**
  - **SECNAVINST 4950.4A**
  - **AFI 16-105**

Training Publications on Deskbook

SAMM

JSAT

IMET Handbook

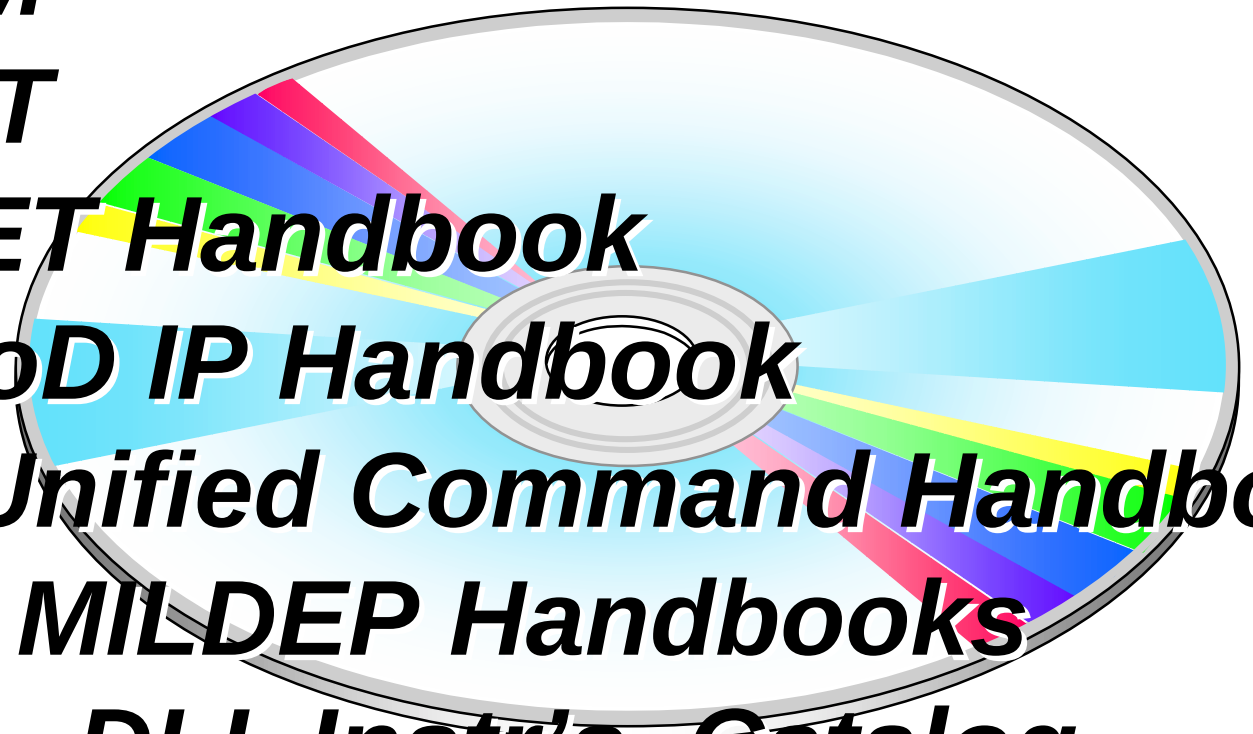
DoD IP Handbook

Unified Command Handbooks

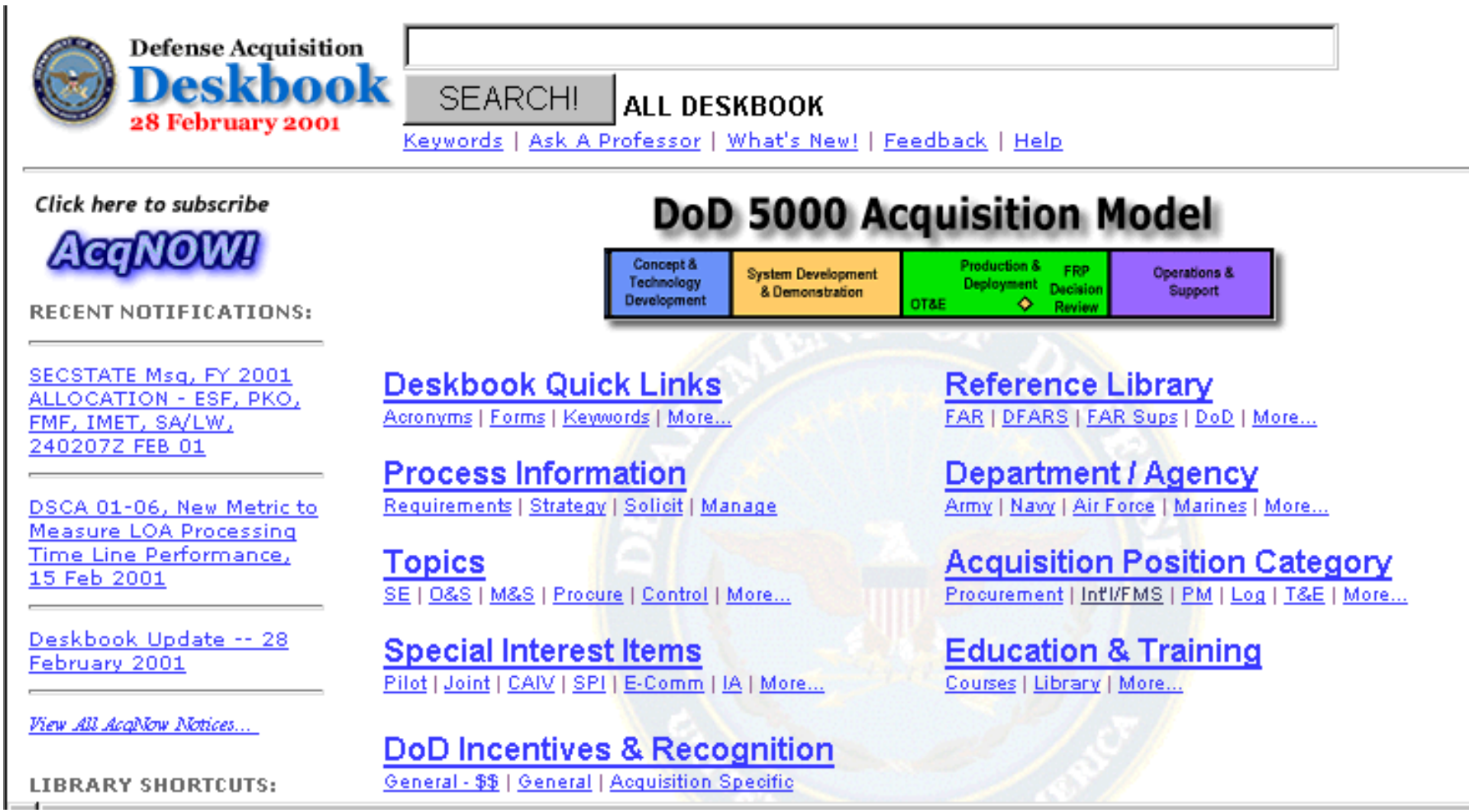
MILDEP Handbooks

DLI, Instr's, Catalog

SAN & TMS Handbooks



Defense Acquisition Deskbook
http://www.deskbook.osd.mil/



Education & Training Materials in Deskbook

- DISAM -- Security Assistance Network Users Handbook; SAN Web -- Volume I; October 1997
- DISAM -- Security Assistance Network Users Handbook; Vol. II -- Training Management (TMS 5.0); December
- DLA Security Assistance/FMS Management Course; 1998 Edition
- DLIELC 2001 Catalog of Materials, Courses, and Support; 1 October 2000
- DLIELC English Language Training Support for Security Assistance Offices Handbook; (FY 01-02); 1 October
- DLIELC Instruction 1025.7; Planning and Programming Security Assistance English Language Training; 1 Octo
- DLIELC Instruction 1025.9; Management of the DLIELC Oral Proficiency Interview (OPI) Program; 18 Decembe
- DLIELC Instruction 1025.15; English Comprehension Level (ECL) Test Guidelines; (Including Change 1 Dated
- DLIELC Instruction 1025.30; English Language Training for International Military Students; 28 September 1999
- DSAMS -- Case Development Module Training Guide; Version 5.0; 24 July 1998
- DSAMS -- Training Guide Supplement; (Release 6, Version 6.02); 11 August 2000
- DSCA -- DoD Information Program (IP) Handbook; June 1998
- DSCA -- Expanded IMET Handbook; August 2000
- DSCA -- Security Assistance Health Affairs Handbook (Draft); October 2000
- Marine Corps Security Assistance Education and Training; Desktop Guide; Updated: 1 Nov 2000
- NETSAFA Security Assistance Officer (SAO) Training Guide; March 2000
- SATFA -- U.S. Army; Security Assistance Training Program Handbook; Green Book
- USAF International Military Student Officers Handbook; January 1999
- USCG -- International Training Handbook; 9th Edition
- USEUCOM Security Assistance Training Guide; 2001-2002
- USSOUTHCOM Security Assistance Training Guide; 10th Edition; January 2001

International Training Management
New...New....Web Site....*New...New*

- **Access to:**
  - **Training Publications and References**
  - **Policy and Procedural Messages**
  - **International Training Articles**
  - ***Use of* other Tng Mgt Web Sites**
  - **Functionally organized training resources**
- **Other International Training organizations adding *their* information**
- **Send additions to: ccollins@disam.osd.mil**
- **http://disam.osd.mil/intl_training/intl_tng_mgt.htm**

Int'l Training Management Web Site

http://disam.osd.mil/intl_training

International Training Management

A Web Site for International Military Training Managers Involved in Security Cooperation Programs

What's New--Training Pricing Categories, Sample Requests for Lang Lab Inst & Requis, Urgent EUCOM IMET Guidance for TPMR, FY2001 State Alloc, ECL Test Exemptions, Model IMSO Web Pge, Dependents, English Lang Labs, Human Rights, ID Cards, Student Screening, DIILS, DRMI, Numerous Articles, IMSO and SAO Examples, SAM-O and TO Lessons.

You are Visitor number 00512

Note: There were approx 841 hits between start of **ITM Web Page** on 1 Jan 01 and start of counter on 1 Mar 01.

Resources	***Training by MILSVC***	***Functional Areas***
Articles	Army Training	Biographical Data
Course Information	Navy Training	Dependents
Events--Dates	Air Force Training	DoDIP
Legislation	Marine Corps Training	English Language Training
Lessons--Exercises	Coast Guard Training	Eng Lang Tng--In Country
Points of Contact		English Lang Laboratories
Policy and Procedures	***Unified Command***	Exchange Training
References	CENTCOM Training	Expanded IMET
Sanctions	EUCOM Training	FMS Training

International Training Web Sites

http://disam.osd.mil/intl_training/web_sites/web_sites.htm

International Training Web Sites

August 2000

The following list of Web sites has been compiled from numerous contributions of those working in the **International Training Community**. They are provided for use at all international training management levels and locations. The list is updated continuously and the Universal Resource Locators (URLs) have been verified as of the publishing of the list. Please remember that Web sites change frequently and access to some sites is denied to some ***non .mil*** Internet providers. If you are having difficulty accessing .mil addresses, try coming through the **SAN PROXY Server** (select **Register to Use PROXY**) from the **SAN Main Menu**. Be sure to print a copy of the instructions when you go to that function. Please provide any desired additions/corrections to: ccollins@disam.wpafb.af.mil.

For some excellent examples of web sites to be used as models for your own web site development click on the following: **Web Site Examples**

NAVIGATION

Administrative	Foreign Entities	NETSAFA	Schools--Marine Corps
AFSAT	IMSOs--Air Force	Publications	Schools--Navy
Coast Guard	IMSOs--Army	SAMM	Searching the Internet
Course Information	IMSOs--Coast Guard	SAN	State Dept
DAD	IMSOs--DoD	SAOs	TASA
Def Tech Info Ctr	IMSOs--Navy	SATFA	Unified Command-Other
DFAS	Marine Corps	SATMO	USCENTCOM
DLIELC		Schools--Air Force	

International Training Management Web Site

http://disam.osd.mil/intl_training

Identify Training Needs

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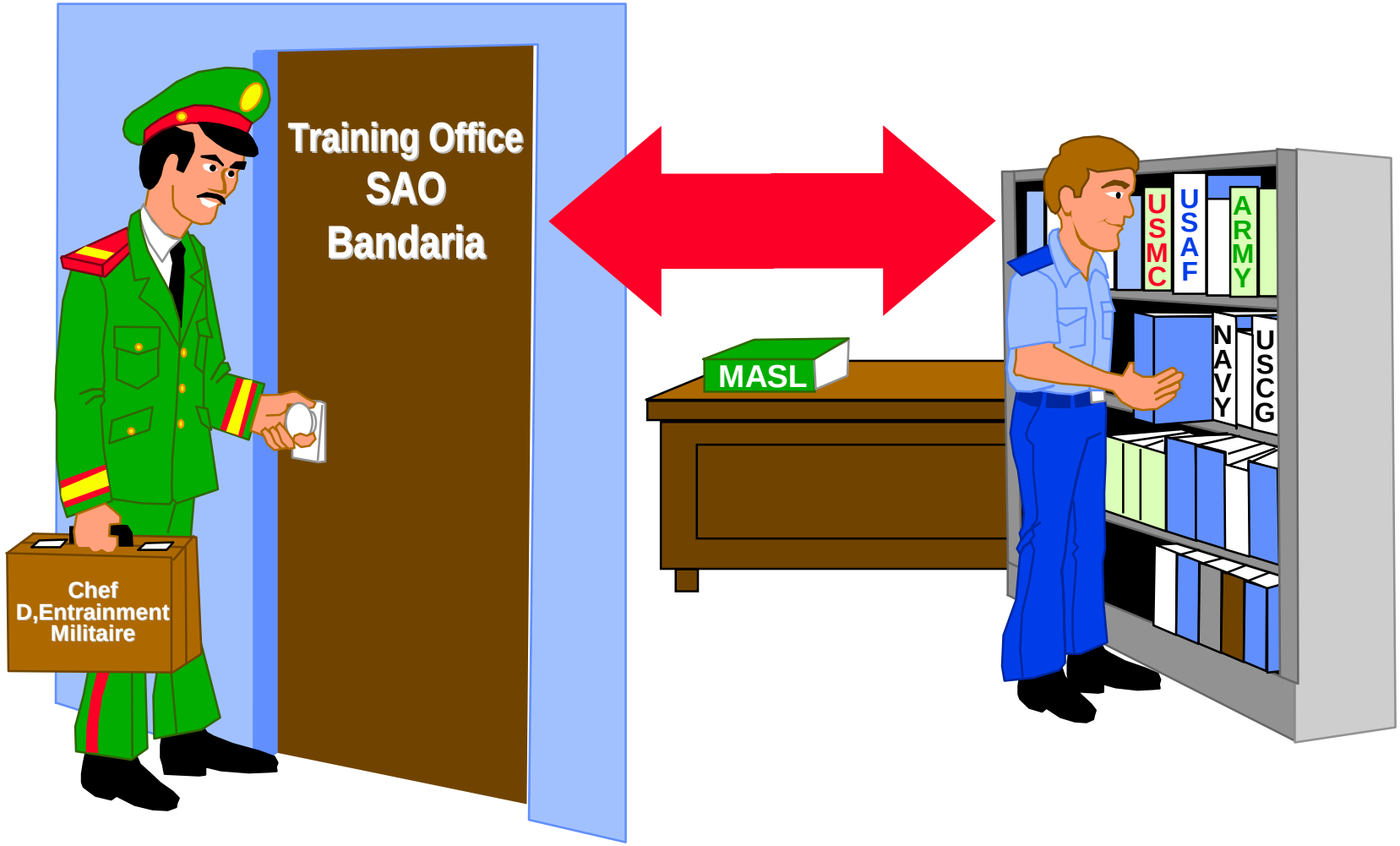
Training Needs

- **Non-U.S. Sources**
- **Direct Commercial Sources**
- **FMS, IMET, Other**

Country Training Requirement

Refine Training Requirement



SAO Training Request

E-mail Request

IMET

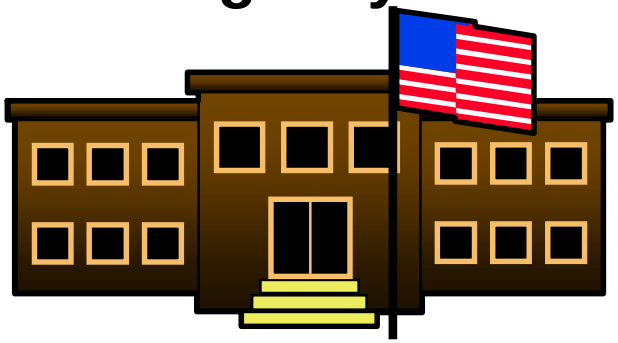
FMS

SAO

MOD

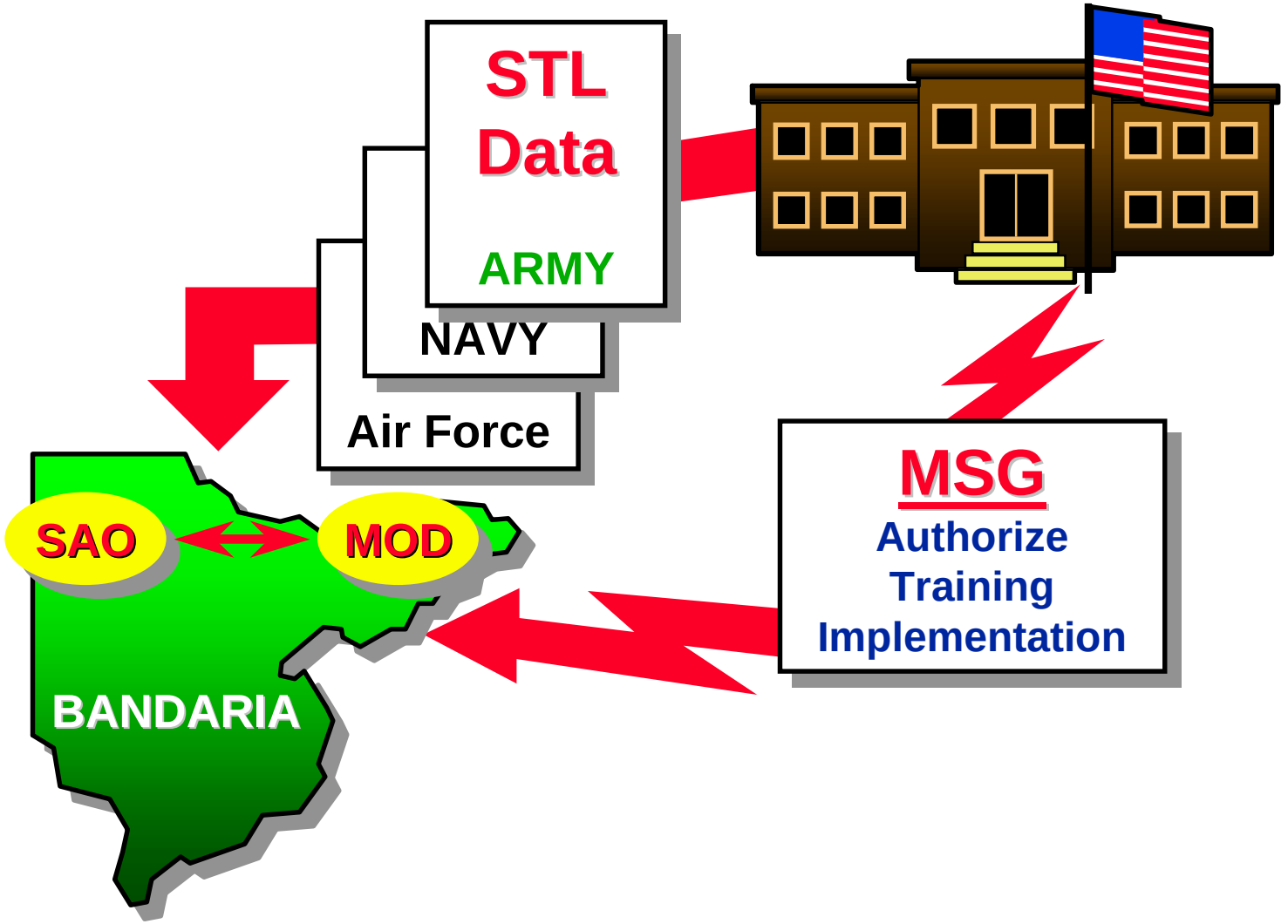
BANDARIA

MILDEP S.A. Training Agency

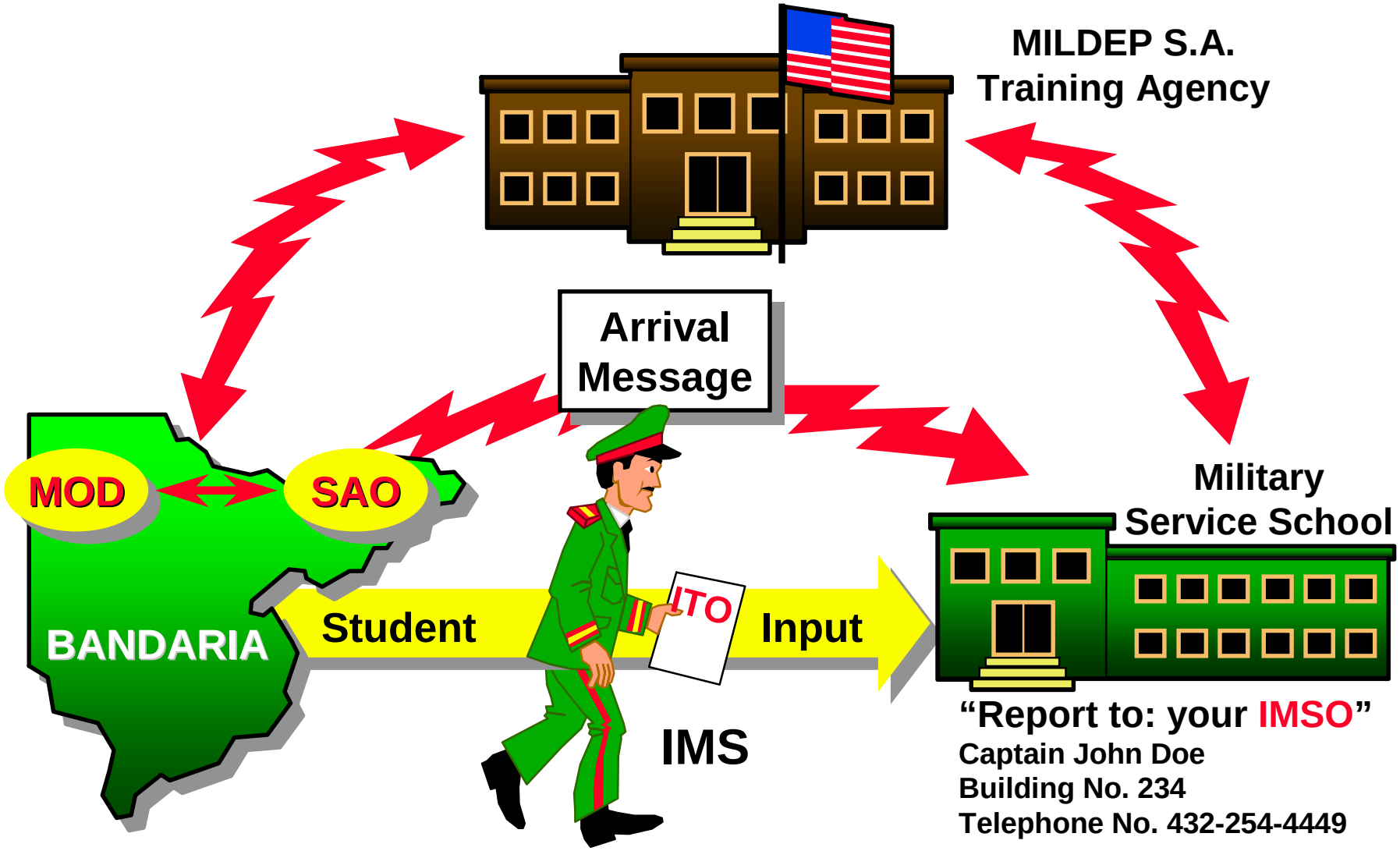


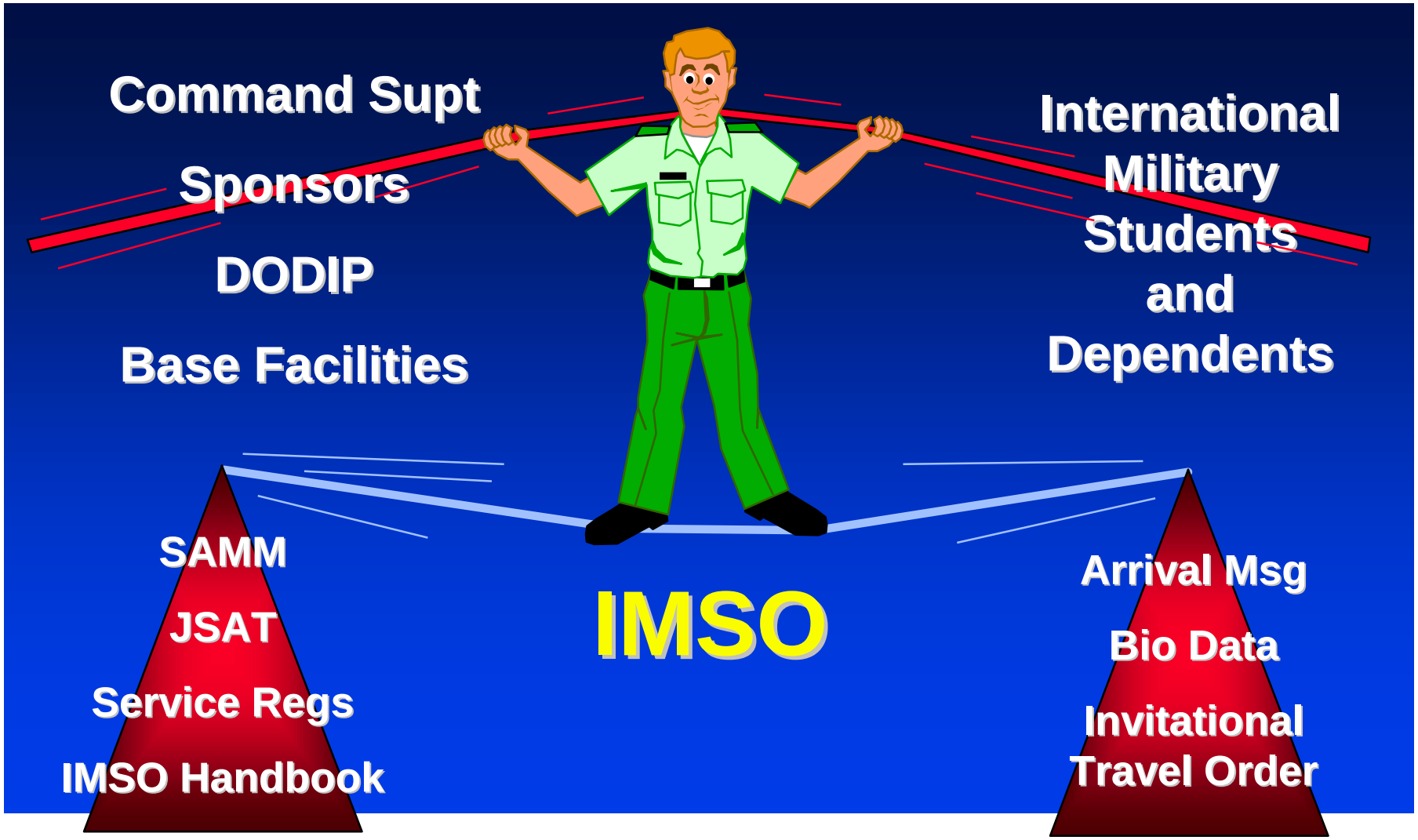
Army -- SATFA
Navy -- NETSAFA
Air Force -- AFSAT
USMC -- MCCDC
USCG -- G-CI

Training "Program"

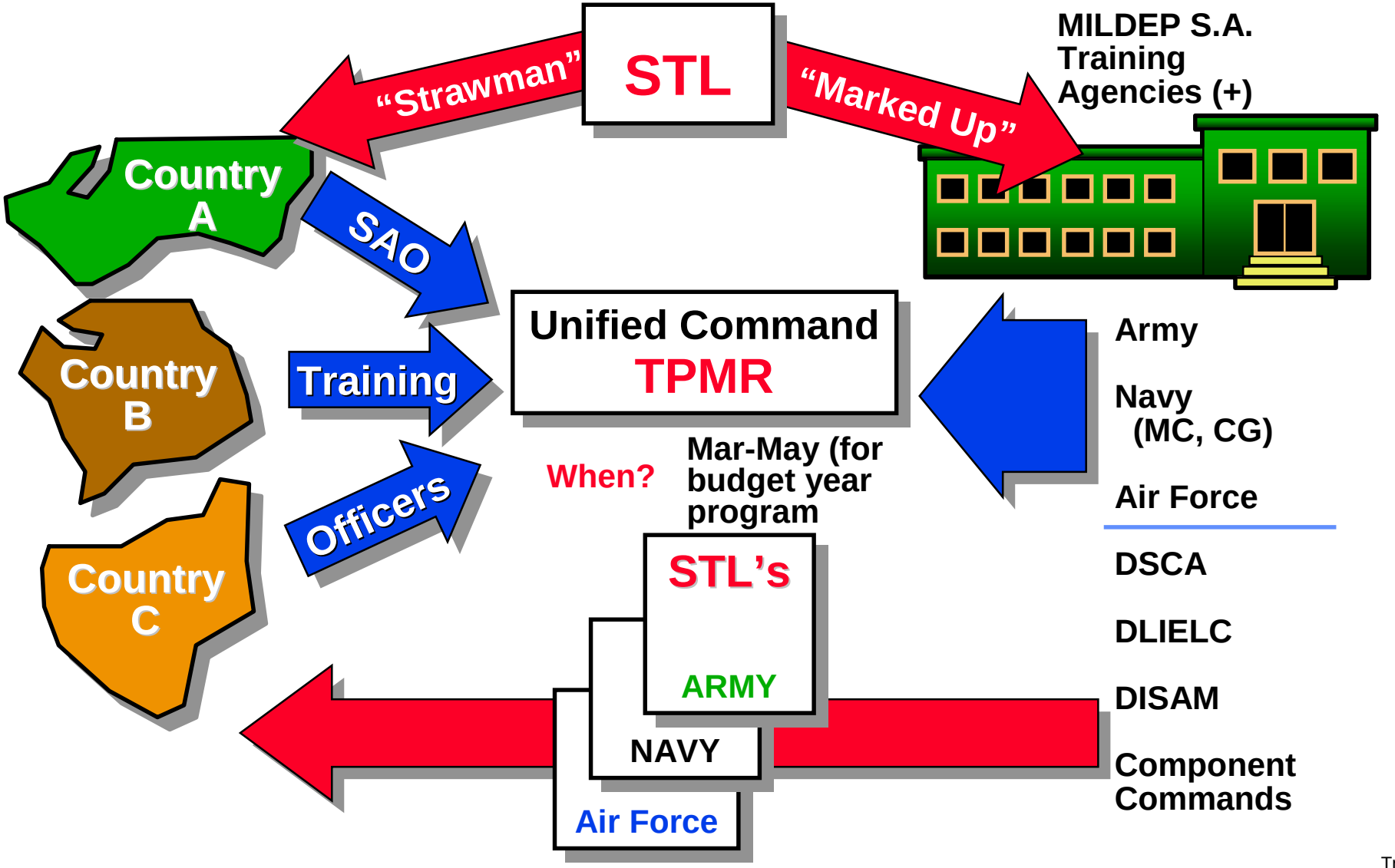


Student Departure




Command Supt
Sponsors
DODIP
Base Facilities
International Military Students and Dependents
SAMM
JSAT
Service Regs
IMSO Handbook
IMSO
Arrival Msg
Bio Data
Invitational Travel Order

Training Program Management Review



Training Program

- FMS Training Program
- IMET Program
- IMET vs FMS
- Other--INL, 506, etc.

IMET Policy Considerations
(Requires waiver)

- Tng Teams--deployment of US personnel
- Postgrad/degree producing training
- Orientation tours
- Training of duration less than 8 weeks
- High cost training--$30K or higher
- Training provided by contractors
- Training of civilians (other than EIMET)

IMET Policy Considerations
(Cannot be waived)

- Training of police forces w/ civilian law enforcement function
- Training of non-defense personnel
- Foreign language training
- Tng aids other than Eng Lang Materials
- Correspondence courses
- Doctoral/PHD courses
- National Intelligence Program training

Goals of Expanded IMET

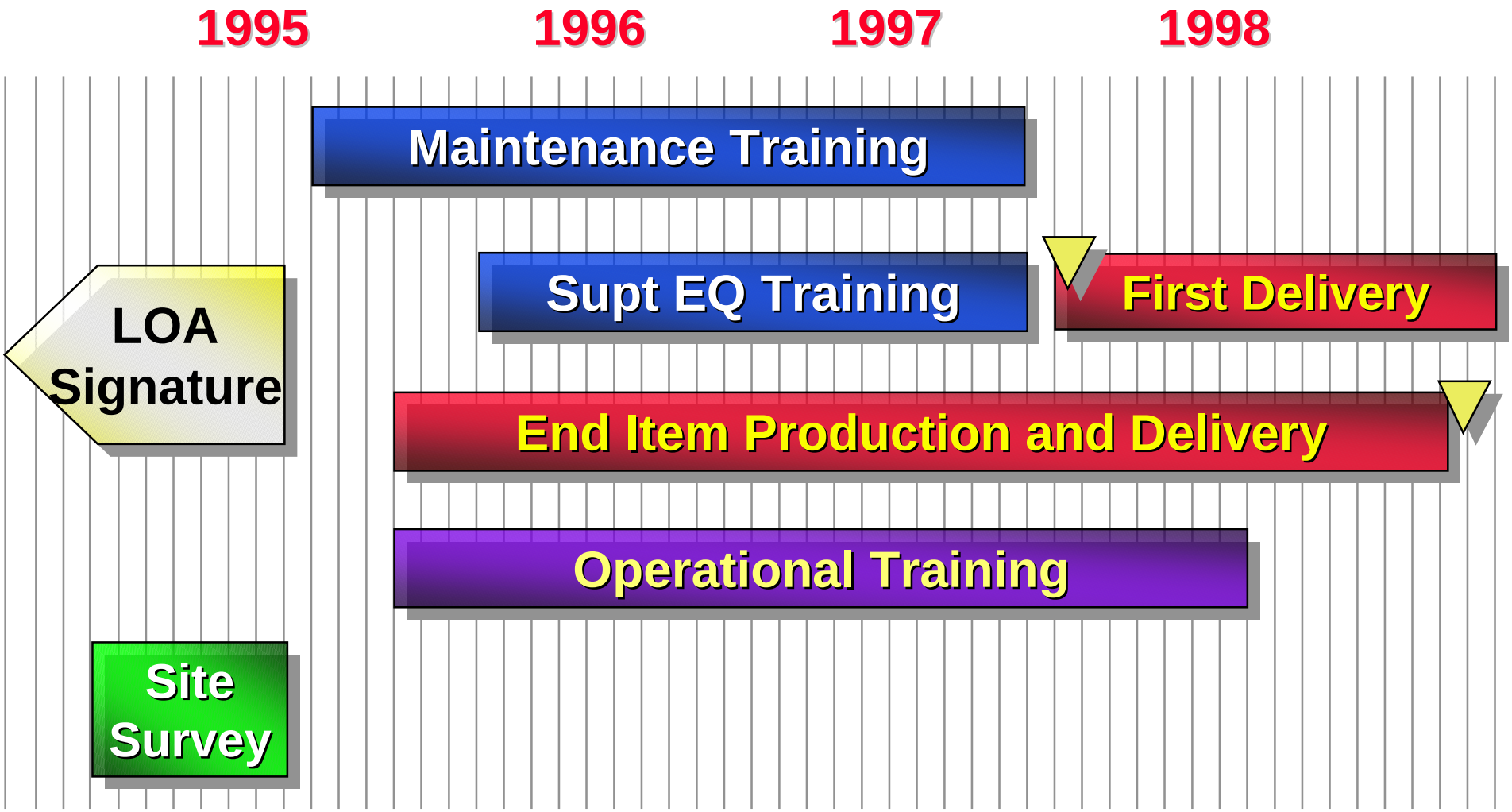
- Responsible defense resource management
- Respect for civilian control of the military
- Coordination between military and law enforcement personnel in counternarcotics
- Improve military justice systems IAW internationally recognized human rights standards

FAA, Sec. 541

FMS Training Management

- **Blanket Order Case (Preferred)**
- **Line on System Sale**
- **Differences in MILDEP Management**

Lead Time for Training



Training Locations

- Continental U.S.
- In-country
- Unified Command region/third country

Training Exchanges

- Professional Military Exchanges (PME)
  - FAA, Sec 544
  - One-for-one reciprocal basis, same FY
  - No reimbursement under IMET/FMS
- Unit exchanges
  - AECA, Sec 30a
  - Authorized units only (TOE/TDA)
  - Full cost reimbursement if no exchange within one year
- Annual reports required

English Language Training

- Necessity/criticality
- In-country vs DLIELC training
- English Comprehension Level (ECL)
- General English training in "American Language Course"
- Specialized English Training (SET)
- ECL/SET course prereq. (70 SA or SR)
- Oral Proficiency Interview (OPI)

Exempt From All ECL Testing

- Antigua and Barbuda
- Australia
- Bahamas
- Barbados
- Belize
- Canada
- Dominica
- Grenada
- Guyana
- Ireland
- Jamaica
- Malta
- New Zealand
- Singapore
- St Kitts
- St Lucia
- St Vincent
- Trinidad-Tobago
- United Kingdom

Ref: DSCA Annual Msg

Exempt From In-Country ECL Testing (will be tested in U.S.)

- Austria
- Bangladesh
- Belgium
- Botswana
- Brunei
- Denmark
- Fiji
- Finland
- France
- Gambia
- Germany
- Ghana
- Iceland
- India
- Israel
- Italy
- Kenya
- Luxembourg
- Malawi
- Malaysia
- Netherlands
- Nigeria
- Norway
- Pakistan
- Papua New Guinea
- Philippines
- Sierra Leone
- Solomon Isles
- South Africa
- Sri Lanka
- Swaziland
- Sweden
- Switzerland
- Tonga
- Uganda
- Vanuatu
- W. Samoa
- Zambia
- Zimbabwe

Training Price Structure

FMS

FMS / NATO

FMS / NRC

FMS / Incremental

FMS/FMFP (grant)

IMET

Cancellation Charge
(effective Mar 98)

- 50% of tuition cost
  - If received <60 days prior to start date
- 100% of tuition cost
  - Contract training
  - 5th quarter training - received after 30 Sept
  - Dedicated International training
- Attrition - proportional, nlt 50%

Student Administration

Responsibility to IMS

- **Will afford IMSs traditional American courtesies.**
- **Responsibilities include obligation to teach particular skill and foster friendly relations by a genuine display of hospitality, interest in student's welfare, and personal assistance.**
- **IMSs will be treated, so far as possible, like their U.S. counterparts.**

Pre-departure Phase

- Selection
  - Prerequisites
  - Testing/screening
- Documentation
  - Biographical data
  - Invitational Travel Order (ITO)
  - Passport/visa
- Travel arrangements
- Arrival message
- Pre-departure briefing

Invitational Travel Order (ITO)

- Official, legal document
- New letter format from TMS system
- IMET versus FMS funded ITOs
- Block 12--Terms (of training)
- Block 14--Spec. Conditions/Remarks
- Only training authorized In Block 16

Training Phase

- Reception
- Orientation
- Testing
- Training
- DOD Informational Program
- Academic Report
- Role of IMSO
- Assistance of Country Liaison Officer (CLO)/Defense Attache (DAT)

Legal Status

(JSAT 10-23)

- Subject to jurisdiction of U.S. courts
- Unless exempted by treaty, specific authorization, or diplomatic immunity
- NATO SOFA states when jurisdiction will be expected for:

Belgium	France	Luxembourg	Turkey
Canada	Greece	Netherlands	United Kingdom
Denmark	Italy	Norway	United States
Germany	Spain	Portugal	

- Diplomatic status
- Not subject to UCMJ
- Civilian authorities may apprehend & confine

Dependents

(JSAT 10-15)

- **Not** encouraged, **except** certain courses
- **Won't** alter IMS status or impose unnecessary burden on training installation
- Should acquire **housing before** family arrives
- **No** dependent expenses funded by SATP
- **Higher** living allowance rate for specified courses only, including preceding/following courses
- Exchange, commissary, medical privileges for **ITO authorized dependents only**

IMS Health Care

- **Eligibility--IMS and *authorized* Dependents**
- **Increased medical costs--vary by facility & by medical service provided**
- **IMS payment--by IMET prog, FMS Case, Country Embassy, or IMS**
- **Dependent medical care must be paid by IMS or Country**
- **Reciprocal agreements--published in Health Affairs Handbook**
- **Pre-existing medical condition *not* covered**

Inpatient Cost Comparison

	DRG Weight Avg Stay	IMET*	Others*
Appendectomy w/o complications			
MEDDAC-FLW ($1896)	.7227/3 Days	$4,110.72	$9,984.10
BAMC-FSH ($2183)	.7828/3.7 Days	$6,322.75	$14,791.71
Pneumonia w/o complications			
MEDDAC-FLW ($1896)	.7740/3 Days	$4,402.51	$10,692.81
BAMC-FSH ($2183)	.6924/5.7 Days	$8,615.60	$20,155.69

*Does not include subsistence/family member rate.

DoD Informational Program
(DoDD 5410.17)

- **The Informational Program will be developed and implemented with the specific objective of providing students with an awareness and functional understanding of internationally recognized human rights and the American democratic way of life.**

Post-Training Phase

- Return travel
- Debriefing
- Utilization (IMET funded training)
- Retainable Instructional Material
- Academic Records

CURRENT ISSUES

- Annual training policy meeting
- Expanded IMET
- Congressional Report
- Human rights training
- Cancellation penalties
- Training automation
  - TMS 5.0, Int'l SAN, ITM Web Site
- Shrinking training base

S.A. Training Management